

BDO CAPITAL ADVISORS ANNOUNCES PROMOTIONS

Boston, MA - November 16, 2020 - BDO Capital Advisors, LLC ("BDO Capital"), trusted investment bankers for the middle market, recently announced the promotion of Eric Higgins to Director.

"Eric's promotion supports our strategy to align our talent and expertise in conjunction with our growing superior deal execution and industry-focused platform and I congratulate him" said Bob Snape, President. "We are very excited to acknowledge Eric for the contributions he has made to our overall success and for the respect he has gained throughout the marketplace for providing exceptional client service while delivering outstanding results."

Since **Eric Higgins** joined BDO Capital in 2015 as a Senior Analyst, Eric has worked tirelessly to advance BDO Capital's overall growth and success and has been a reliable team player at every turn including his efforts with recruiting, training and development of junior staff. Eric is a trusted and highly consistent performer who excels at efficiency and effectiveness producing high quality deliverables on time. Eric's work ethic and attention to detail is exceptional, particularly as it relates to preparing process materials and due diligence. Over the last several transactions he has worked on, Eric has transitioned from a reliable mid-level banker to assuming a more senior role such as leading client communications and assisting with negotiations with third parties.

Prior to joining BDO Capital, Mr. Higgins worked as an Analyst at Pan American Finance, a Miami based boutique investment bank, where he performed industry and company research, prepared financial models, and assisted with the preparation of marketing documents for multiple M&A, capital raising, and debt restructuring transactions.

ABOUT BDO CAPITAL ADVISORS, LLC

BDO Capital Advisors, LLC is a leading middle market investment bank that focuses on mergers and acquisitions advisory, capital raising, and board advisory with offices located throughout the United States. The firm has deep industry knowledge, extensive cross-border transaction experience, and superior execution capabilities. BDO Capital Advisors, LLC provides sell-side and acquisition advisory, ESOP advisory, private placements, fairness opinions, and capital markets advisory. The firm has broad industry expertise and contacts having closed transactions within the Manufacturing & Distribution, Consumer, Food & Retail, Healthcare & Life Sciences, Business Services, Energy & Natural Resources, and Technology, Media & Telecom sectors. Our seasoned investment bankers have collectively advised on hundreds of transactions for a variety of clients including family-owned businesses, entrepreneur-led companies, public corporations, and leading private equity firms.

The firm has worldwide access to buyers, sellers, and offshore investors via the Corporate Finance practices of BDO International's network of independent member firms which have been ranked collectively as a Top 5 global M&A mid-market advisor based on total deal volume announced in 2016, according to Thomson Reuters SDC. BDO International Corporate Finance firms operate in approximately 60 countries with over 2,000 professionals who are able to meet the investment banking needs of clients across the globe.

BDO Capital Advisors, LLC is a separate legal entity and is an affiliated company of BDO USA, LLP, a Delaware limited liability partnership and national professional services firm. BDO Capital Advisors, LLC is a FINRA/SIPC Member Firm. For more information, please visit: www.bdocap.com.

ABOUT BDO USA, LLP

BDO is the brand name for BDO USA, LLP, a U.S. professional services firm providing assurance, tax, advisory and consulting services to a wide range of publicly traded and privately held companies. For more than 100 years, BDO has provided quality service through the active involvement of experienced and committed professionals. The firm serves clients through more than 60 offices and over 500 independent alliance firm locations nationwide. As an independent Member Firm of BDO International Limited, BDO serves multi-national clients through a global network of 67,700 people working out of 1,400 offices across 158 countries. BDO USA, LLP, a Delaware limited liability partnership, is the U.S. member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms. BDO is the brand name for the BDO network and for each of the BDO Member Firms. For more information please visit: www.bdo.com.